Whereas: Family farmers are unable to find adequate domestic labor to support their businesses.

Whereas: The current H-2A guest worker program is cumbersome and poorly designed for farm labor needs.

Whereas: The Adverse Effect Wage Rate (AEWR) is generating an unsustainable increase in the farmers' labor costs.

Whereas: Farmers require a secure, affordable, and fully capacitated agricultural labor program to ensure farms and ranches can get their work done on time with skilled workers.

Whereas: Farms are a unique industry with environmental and workload challenges that rely on labor exemptions from labor rules that apply to many other industries.

Therefore, be it resolved: Rocky Mountain Farmers Union will support and report on any upcoming legislation, in line with our policy, that seeks to remedy the farm labor crisis;

Be it further resolved: RMFU will work towards the reform of the H-2A program to better align with farmers' needs;

Be it further resolved: RMFU will work with policy makers to create policies to control the growth of the Adverse Effect Wage Rate;

Be it further resolved: RMFU will continue to support alternative programs, like the mobile workforce program, to help find alternative labor solutions.